



# 2021 COMMUNITY SCORECARD

## WE CHOSE YOU ERIE. AND WE'LL CHOOSE YOU AGAIN.

At Calypso, we're committed to using Erie vendors and supplies first, before looking elsewhere.

### Preferred Vendor Program

Our Preferred Vendor Program provided procurement opportunities to small businesses in Erie, and upon the completion of our expansion project in May 2021, **\$11+ million** has been put directly into the community via diverse design professionals, contractors, subcontractors, and vendors:

- Woman-owned
- Minority-owned
- Veteran-owned

**\$5 MILLION** in payroll costs supported Erie-area workers

### CELEBRATING DIVERSITY



Diversity training is required and includes a 1-hour online training module for all employees. We also monitor and track local sourcing data in a procurements system, as well as in our Diversity Plan.

As of 2021 we had **114 employees at full production capacity**. Each employee is provided the potential for upward mobility, family-sustaining wages, and benefit packages

.....

### CALYPSO IS GREEN!

At Calypso, we're cognizant of our foot-print and strive to be the change we want to see in the medical marijuana industry.



We used **100% recyclable** tin cans to package our premium flower

Approval as Permit by Rule compost process led to **420 cubic yards of dirt and compost material** being kept from the landfill

As participants in PennDOT's Adopt-A-Highway Program, we spent **41.5 volunteer hours** cleaning up the 2-mile designated stretch of road next to our facility



.....

### CALYPSO CARES—AND IT'S NOT JUST A CATCHPHRASE.

At Calypso, employees are supported, empowered, and cultivated as the leaders and innovators that they are, while ideas for improvement are welcomed and implemented.

# NAP

In 2021, Calypso was the only business in the PA Medical Marijuana Program to participate in the PA Department of Community and Economic Development's Neighborhood Assistance Program (NAP), which encourages private sector investment in non-profit community projects. Through NAP, Calypso targeted **\$1.25 million** to initiatives that help individuals and families in Erie County.

- Mercy Center for Women - \$535,000
- Crime Victim Center of Erie County - \$225,000
- Erie Dwellings and Advocacy for Women in Need - \$200,000
- Erie Center for ARts and Technology - \$170,000
- St Martin Center - \$70,000
- Second Harvest Food Bank - \$50,000

We also continued to support local efforts of the **AJO Forever Foundation**, a non-profit organization that raises funds for epilepsy awareness and provides scholarships for nursing students at Penn State Behrend



Through cash, donations, and a total of **55.5 volunteer hours**, we supported other local organizations including Allegheny Health Network's Festival of Trees, Barber Center, and St. Martin Early Learning Center.

We also continued to participate in National Fuel's Neighbor to Neighbor initiative, adding extra dollars to our monthly gas bill to help support the Low Income Home Energy Assistance Program (LIHEAP)

# CALYPSO CARES

