



2020 COMMUNITY SCORECARD

WE CHOSE YOU ERIE. AND WE'LL CHOOSE YOU AGAIN.

At Calypso, we're committed to using Erie vendors and supplies first, before looking elsewhere.



Preferred Vendor Program

Our Preferred Vendor Program provided procurement opportunities to small businesses in Erie, and upon the completion of our expansion project in May, **\$11+ million** will have been put directly into the community via diverse design professionals, contractors, subcontractors, and vendors:

- Woman-owned
- Minority-owned
- Veteran-owned

.....
\$3.5 MILLION in payroll costs supported Erie-area workers

Celebrating diversity

Diversity training is required and includes a 1-hour online training module for all employees. We also monitor and track local sourcing data in a procurements system, as well as in our Diversity Plan.



As of 2020, we had 94 employees at full production capacity. Each employee is provided the potential for upward mobility, family-sustaining wages, and benefit packages

CALYPSO IS GREEN!

At Calypso, we're cognizant of our footprint and strive to be the change we want to see in the medical marijuana industry.



We used **100% recyclable** tin cans to package our premium flower

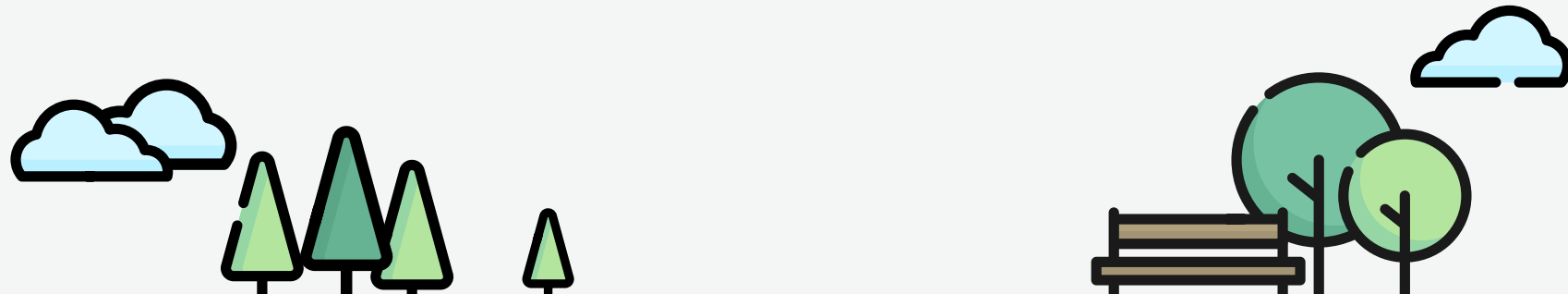


Approval as Permit by Rule compost process led to **250 cubic yards of dirt and compost material** being kept from the landfill

300+ lbs. of glass recycled each month

With bins provided by Bayfront Glass, employees recycled both Calypso facility-related and personal glass items from home

As participants in PennDOT's Adopt-A-Highway Program, we cleaned up the 2-mile designated stretch of road next to our facility



CALYPSO CARES—AND IT'S NOT JUST A CATCHPHRASE.

At Calypso, employees are supported, empowered, and cultivated as the leaders and innovators that they are, while ideas for improvement are welcomed and implemented.

Using our own resources and equipment, we manufactured hand sanitizer and disinfectant for employees, families, and friends



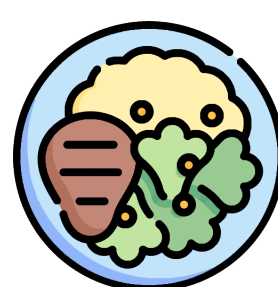
150 bottles of hand sanitizer were gifted to the Erie Fire Department

\$500 in cash and donations were provided to the ANNA Shelter, Brevillier Village, Guardian Eldercare, the Barber Center, and Safe Net

St. Martins Center and Wesleyville Interfaith Ministries were **each gifted \$500 in cash and donations**; both provide services to neighborhoods surrounding our facility

We continued to support local efforts of the AJO Forever Foundation, a non-profit organization that raises funds for epilepsy awareness and provides scholarships for nursing students at Penn State Behrend

- Sponsor of annual fundraiser (postponed due to COVID-19)
- Participant in golf outing and 80's 4 AJO fundraisers



Second Harvest Food Bank received **\$500** to provide **2500 meals** to our local community

We continued to participate in National Fuel's **Neighbor to Neighbor initiative**, adding extra dollars to our monthly gas bill to help support the Low Income Home Energy Assistance Program (LIHEAP)

