



2019 COMMUNITY SCORECARD

WE CHOSE YOU ERIE. AND WE'LL CHOOSE YOU AGAIN.

At Calypso, we're committed to using Erie vendors and suppliers first, before looking elsewhere.

\$20 MILLION was spent on Erie firms, contractors, and vendors for facility construction—no out of town companies

\$240,000+ was spent in the Erie community on operations procurement



26% of construction costs were spent with certified diverse businesses in Erie:

- woman-owned
- minority-owned
- veteran-owned



\$1.1 MILLION in payroll costs supported Erie-area workers

Celebrate diversity

With our Diversity Plan, we recruited minority candidates and individuals in poverty from the neighborhoods surrounding our facility

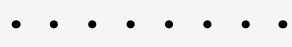


CALYPSO IS GREEN!

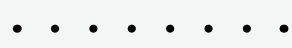
At Calypso, we're cognizant of our footprint and strive to be the change that we want to see in the medical marijuana industry.



We use **100% recyclable** tin cans to package our premium flower



We use single stream municipal recycling at our facility for approved plastics, paper, cardboard, and other recyclable material



Through Bayfront Glass, we keep bins on-site for employees to recycle glass containers, both Calypso facility-related and for their personal items from home, keeping glass from the landfill.

Only **bio-degradable gloves** are used at our facility—helping to keep tens of thousands of gloves from sitting in the landfill forever



Approval as a Permit by Rule compost process led to **70 cubic yards of dirt and compost material** being kept from the landfill



70 cubic yards = 5.5 school buses!

CALYPSO CARES—AND IT'S NOT JUST A CATCHPHRASE.

At Calypso, employees are supported, empowered, and cultivated as the leaders and innovators that they are, while ideas for improvement are welcomed and implemented.

280 hours were spent by employees volunteering in the Erie community from May to December 2019—and **they got paid to do it**—that's how much the Erie Community means to us

Employees donated food and personal care items to the Wesleyville Interfaith Ministries and St. Martins Center pantries: both provide services to neighborhoods surrounding our facility

Volunteer opportunities included:

- Adopt-A-Highway
- AJO Epilepsy Awareness
- Barber Center
- Michael Making Lives Better
- MS Foundation



280 hours = the average time to run 59 marathons!

Employees donated **over \$500 in gifts** to benefit families affected by domestic violence through the Safe Net Angel Tree



Be a good neighbor

Our Good Neighbor Policy was presented to our facility's residential and commercial neighbors in order to open lines of communication and help facilitate safety

